

OHIO WOMEN'S BAR ASSOCIATION NETWORK NEWSLETTER

Volume XXIIII Issue No. 2 Spring 2015

Our purpose is to promote the leadership, advancement and interests of women attorneys through professional education, networking and the exchange of ideas between our members, local bar associations, business and the community.

# President's Message Welcome Spring!

By Claudia Herrington, JobsOhio



Welcome to Spring. We have waited so long for warmer and enjoyable weather. Thank goodness it is finally

here! I hope this newsletter finds you enjoying a year filled with good health, prosperity and happiness. This will be my last newsletter as President of the OWBA. I am saddened, but I am very excited about next year's leadership team. The steps are in motion to make that a smooth transition.

On February 5th, I had the privilege to serve on a panel to address female law students at Case Western Reserve University ("CWRU") School of Law. The panel was comprised of CWRU President, Barbara Snyder; the former First Lady of Minnesota, the Honorable Mary Pawlenty; Interim Dean of the CWRU law school, Jessica Berg, and myself. It really lead to some authentic sharing of the issues we, as female practitioners, have faced over the course of our respective careers.

On March 6th, I was the final speaker at the last class of the 2014-15 Leadership Institute ("LI"). I could not be more proud of these

ladies as the LI is a significant time commitment to add to their already busy professional and personal lives. These women will be honored for this accomplishment at the Annual Meeting on Thursday, May 21st.

The Energy Subcommittee delayed its kickoff due to bad weather. It will focus on the emerging and rapidly evolving area of Oil & Gas and provide female attorneys with the opportunity to play a more active role in this area. Those interested in the energy space, please contact Ann Hunt at McDonald Hopkins or check out the OWBA website for more information.

The Founder's Gala took place on April 9, 2015. This event occurs every other year and honors an Ohio female attorney who has committed herself to professional excellence. This year's recipient is the Honorable Benita Y. Pearson, United States District Judge for the Northern District of Ohio. The event was held at the Sheraton Columbus at Capitol Square and was a great evening for all who attended. The OWBF hosted a wine grab at the event with proceeds going to provide a scholarship to a deserving law student.

The OWBA is also committed to the service of others. As such, we attempt to have a service project each year in a couple of locations around the state. On April 18, 2015, the OWBA hosted an ice cream social at the Ronald McDonald House in Columbus from 3:00 pm to 4:30 pm. Thank you to those who volunteered and helped serve ice cream. It was a wonderful experience.

The last update is about the Annual Meeting. It will be held May 21, 2015 at the Sheraton Columbus at Capitol Square in downtown Columbus from 11:30 am - 1:30 pm. This year is an exciting year with Deborah Platt Majoras as the keynote speaker and the first time the LI's graduating class will be recognized and honored at this event. Please reserve tickets soon as this event will sell out.

Claudia Herrington is Director of Compliance with Jobs Ohio.

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# Finding the Lost Lawyer

By Leah Sellers, Sellers Law LLC and OWBA Third District Trustee



I spoke to a group of mostly nonlawyers recently about ethics in leadership. When preparing my presentation, I was reminded that we lawyers have an

opportunity to improve public opinion about our profession's ethical standards. I am not talking about a dry end-of-year ethics seminar. I am talking about the fundamental way that we think and talk about our ethical role in the community and the organizations that we serve.

Why is it that we lawyers have one of the most artfully written ethical codes of any profession, yet public opinion about us can be quite negative? Our code is highly developed – perhaps overwritten - in its clarity about topics such as independence, discretion, loyalty and honesty. It has both Justinian and Aristotelian features. Why then, does our profession still struggle at times with its conscience? Why doesn't the public think more highly of lawyers?

Anthony Kronman sought to answer the former question in his 1995 book, "The Lost Lawyer." Kronman was the Dean of Yale Law School. In his book, he argues that the legal profession has lost its soul, and that lawyers should seek to become lawyer/statesmen in the classical sense. He argued that lawyers should go back to their roots as wise counselors, even if it means reduction in technical competence. Kronman also advocates public service for lawyers. I read this thought-provoking book in law school and have been highly influenced by it.

It is difficult to apply Kronman's prescription to folks in large law firms and, certainly, to in-house lawyers. Working for any organization requires adherence to the organization's vision and mission ahead of one's own. In a perfect world, there is no conflict

between an organization's strategic plan and one's personal plan. Nothing is perfect; however, so conflicts exist. The pressures and workload can be too great to allow time to do personal public service outside of work. Communication breakdown, impaired leadership and lack of understanding about roles and responsibilities also cause conflict.

What happens when legal innovation meets Kronman's ideas of statesmanship? For example, legal innovation, perhaps nudged along by the recession, theoretically has ushered in the growth of in-house law departments. My friends in thinly staffed in-house law firms probably would disagree that the growth has met the service needs. Law firms, whether inhouse or out-house, ultimately are costcenters. This means that customers will seek to reduce these costs, and rightfully so. In searching for a way to create value for their clients, lawyers often seek to become more valuable by taking on nonlawyer roles such as business partners and ethical specialists.

There are possible pitfalls of lawyers taking on such non-lawyer roles for clients. Some of these pitfalls and, more generally, the proper role of corporate counsel are the subject of a recent public discussion between Bob Weber and Ben Heineman. Weber, who recently retired as general counsel (GC) of IBM, has argued in speeches and in an article in Corporate Counsel magazine that in-house lawyers should not serve as the sole "conscience of the corporation." Heineman, who served in a GC role for General Electric, disagrees with Weber and wrote a response in Corporate Counsel. Whether you have read Weber's article in Corporate Counsel (or Heineman's scathing response), I urge you to read Weber's Keynote Address to the New York State Judicial Institute. The speech is fantastic and develops additional themes about lawyer independence that every lawyer should read and think about.

To recap the Weber vs. Heineman debate, Weber argues that corporate counsel should not be the sole conscience of the company. Heineman argues that corporate counsel should be the conscience and, after determining whether a client's proposed course of action is legal, always apply the legal maxim that "not everything which the law allows is honorable." Weber mostly agrees with Heineman, particularly on his two-step analysis; however, they part company over this issue of whether a company's general counsel should specialize in the lawyer/statesman role and, further, be "the [sole] conscience of the company."

Weber argues that general counsels who try to become the company's conscience would lose their essential role of giving legal advice to the company and would quickly be fired. Weber notes that all company leaders can, should and must guide the company's moral compass. Put differently, everyone must help in the cause of company ethics and no one may abscond from the task: Everyone is part of the institution's moral construct and everyone is responsible for the observance and execution of the company's values...not only or even especially the lawyers."

Heineman argues that the general counsel should be the guardian of corporate integrity, meaning "adherence to the spirit and letter of the law, the adoption of global standards beyond what the law requires and the values of honesty, candor, fairness, reliability and trustworthiness among employees." Heineman also specifies Kronman's concept of lawyer/statesman in three broad roles: 1) Technical Expert, 2) Wise Counselor and 3) Lawyer as Leader. In summary, Heineman states that general counsels should be an "invaluable advisor and officer to the CEO and the board in playing a key role – not the role

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#### **Finding the Lost Lawyer**

(Cont'd from page 2) in helping the company achieve the fundamental goals of capitalism, the fusion of high performance and the fusion of high performance with high integrity."

So it appears that the both Weber and Heineman believe in the GC's role as ethical agents but Weber thinks that lawyers have not cornered the market on integrity and, therefore, that others in the company also should be ethical agents. Heineman appears to believe that lawyers fundamentally are ethical specialists unlike others on the business team.

Whether we are ethical specialists or not, we lawyers need a finely tuned moral compass. Circling back to my original point that we need better communications around the fact that we have moral compasses and are prepared to wield them, how can we find the "lost" lawyer?

The first step is to look in the mirror and do an ethical audit and evaluation of ourselves. This will ultimately become quite personal for each lawyer. In his much shared article "How Will You Measure Your Life?" Harvard Business School Professor Clayton Christensen offers guidance for creating a strategy for one's life to ensure that one focuses on the things that matter in life and keep themselves out of jail. In looking inward, we can develop and fine tune the compass that we will share with our clients once a level of trust has been achieved and we are, therefore, partners in a righteous cause. And who wouldn't want to be part of a righteous cause?

In 2011, Leah established Sellers Law LLC after having worked in large law firm, government and academic settings. ■



# Ronald McDonald House: An Easy Way to Give Back

Contributed by Ann Schooley

In early February, several OWBA members hosted a pretzel bar for the families at the Cincinnati Ronald McDonald house. Magistrate Stephanie Bowman, Beth Naylor, Taryn Lewis, Philomena Ashdown and Ann Schooley provided pretzels and toppings for the families who were in residence while their children received treatment at Cincinnati Children's Hospital.

While I have heard many wonderful things about the Ronald McDonald House over the years, I had never been there. The Cincinnati House was impressive to say the least. From its opening in 1982 through 2013, it has served 25,000 families. With the ability to house nearly 80 families per night, the "residence board" showed that they were close to capacity and were hosting families from all over the world. There was plenty of space to gather and many activities for the families and their children. Looking around, my first thought was that this is definitely a place meant to help families make the best of bad and scary situations.

All the families were very grateful for the food, and it was incredibly easy to make the pretzels and set up the sauces and toppings. Not only did we get to see and help a wonderful organization we had heard so much about, I personally got a chance to meet a few more OWBA members that I didn't know. I encourage you to reach out to your local Ronald McDonald chapter and to volunteer to help this wonderful organization.

## Cleveland Area Networking Event

On the afternoon of March 28th a group of OWBA members and friends gathered at the North Olmsted Sportsman Club for a lesson in "Handling Guns Safely." The afternoon was filled with Gun Safety Instruction including ear and eye protection as well as Ohio Gun Law Information. Some of the Sportsman Club members provided firearms and ammunition for those who did not have their own or wanted to try something different. Once instruction concluded, the day wrapped up with participants enjoying food, drinks and networking. Thank you to Sherri Dahl, event chair, for organizing and hosting this important event.

# Member Spotlight



The OWBA is committed to promoting the leadership, advancement and interest of all women attorneys through professional

education, networking and the exchange of ideas. In an effort to bring greater diversity to the organization, OWBA has established the Government Subcommittee, which is being spearheaded in 2015 under new leadership. Yukiko V. Yee, Principal Chair; and Elyse Akhbari, Second Chair; are actively working to establish structure, financing, programming, and networking events for the new group. Government Subcommittee membership is open to all OWBA members employed by federal, state, county, and municipal agencies within Ohio; at no further cost.

In this issue we spotlight **Yukiko** (**Kuwata**) **Yee**, Principal Chair of the Government Subcommittee.

How long have you been an attorney? I have been an attorney since 2006.

# Where are you employed, and what is your focus/specialty?

I am currently employed by the Office of the Ohio Attorney General, where I am Senior Assistant Attorney General in the Economic Crimes Unit, Consumer Protection Section. In my role I assist with the criminal prosecution of financial crimes.

White-collar crime prosecution has always been my passion and specialty. Prior to moving to Columbus in 2012, I handled securities, mortgage, tax, and other fraud cases in Phoenix, Ariz. I have previously served as Assistant Attorney General for the Arizona Attorney General's Office, Fraud and Special Prosecutions Section; and Assistant

Deputy County Attorney for the Maricopa County Attorney's Office, Fraud and Identity Theft Unit.

# Was being a lawyer your first career passion?

Yes, I am passionate about the work I do. From the day I graduated law school, I committed to the idea of becoming an attorney to make a difference. In serving the public, I have found my career to be immensely gratifying.

### How did you get involved in the OWBA?

My real involvement began when both the OWBA president and the vice president approached me. They asked me to spearhead the organization's new Government Subcommittee in 2015. To be honest, my involvement with OWBA prior to that had been quite limited, largely because I was under the mistaken impression that our organization did not cater to the needs of government attorneys such as myself. I could not have been more mistaken. OWBA is actively seeking to grow, expand, and diversify their member base. In my mind, this initiative is proof of that. I believe the Government Subcommittee is a real, tangible way by which OWBA can show their support for us, and embrace women in government.

# What is the Government Subcommittee (GS)? Who can join, and how?

The Government Subcommittee or "GS," is a vehicle specifically designed to promote the leadership, advancement and interest of women attorneys employed by federal, state, county and municipal agencies within Ohio. We strive to represent and further the unique needs and interests of women within government, by providing professional education and networking opportunities that are of particular interest to our members.

Any OWBA member employed by

one of the aforementioned groups may designate herself as a subcommittee member, at no extra cost or membership fee. For the time being (as we work on our plans to revamp the OWBA website) members may join the Government Subcommittee by emailing their full name, place of employment, address, phone number, and email address to admin@owba.org. By doing so, members will be provided with electronic newsletters, email updates, and invitations for professional education and networking events.

## What is the Subcommittee working on now? What are the plans for 2015?

We have been aggressively working to get the Government Subcommittee off the ground. We are just a few months into 2015, and we've already made substantial headway by establishing financing and structure for the group. We are also excited to announce that GS is hosting its first major kick-off event, "Honoring Women in Government," next month. This complimentary reception features Hon. Betty Montgomery and Justice Judith French as speakers, and will be held on May 20, 2015, between 5 and 7 p.m. at the Renaissance Hotel in downtown Columbus. We couldn't be more excited! We invite everyone to come enjoy a drink on us, learn more about GS, and network with some incredible ladies.

# Why do you think women should join OWBA and the Government Subcommittee?

For me, OWBA has been a mechanism that has enabled me to step out of my comfort zone, and reach out to people I may otherwise not have had courage to. It doesn't matter whether you are a private attorney or public attorney. You will quickly find that the benefits you reap through leaning in, and networking – is astounding.

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#### Yukiko (Kuwata) Yee

(Cont'd from previous page)

I want to help other women and government realize that same benefit. I want to create a real platform by which government attorneys and judges can connect, educate, and support one another professionally. While I realize this type of thing is not something that can be built overnight, I strongly believe that with the ongoing support of OWBA and its members, we can really make the Government Subcommittee into something substantial.

## Personally, what are your interests, involvements outside of law?

When I am not focusing on my career, I do whatever I can to enjoy my family! I currently live in Dublin with my husband, and our two little girls who are 3 years and 1 year. They are so fun, they always keep me smiling...but as you might imagine, they keep me quite busy as well!

# Southwest Ohio Welcomes the Newly Admitted Attorneys to the Legal Profession

Contributed by Kristyn J. Huening

Last November, Southwest Ohio OWBA members took time to welcome the newest attorneys admitted to the Ohio bar in style. The New Attorney Welcome Party took place at the Scene Ultra Lounge in downtown Cincinnati, which provided a chic backdrop for networking among the 27 attorneys and judges who attended.

Chief Judge Susan Dlott and Magistrate Judge Stephanie Bowman from the U.S. District Court for the Southern District of Ohio were joined by several local attorneys in sharing their insights and experiences in the legal profession with the newly admitted attorneys. The Judges spoke briefly about their distinguished careers and encouraged the young lawyers to seek admittance to practice in the federal court, join local bar associations (including the OWBA) and take advantage of networking and mentoring opportunities whenever they arise. This excellent advice was well received by new attorneys and served as a great reminder for those of us who have been in practice.

Kristyn J. Huening has been a member of the OWBA for 6 years and is the District 12 Trustee. She is a 2008 graduate of NKU Chase College of Law and is In-House Counsel for FirstGroup America, Inc. in Cincinnati.

# Acacia Perko Joins Reminger Co. LPA's Columbus Office



Reminger Co., LPA is pleased to announce that attorney Acacia Perko has joined our Columbus Office.

Acacia focuses her legal practice

on a wide variety of areas including commercial and corporate litigation, employment and business law. She also represents and counsels business owners on a variety of employment and business issues.

Acacia regularly appears in state and federal courts throughout Ohio and also appears before the Ohio Civil Rights Commission and Equal Employment Opportunities Commission. Before joining Reminger, Acacia practiced business law for three and a half years.

While in law school, Acacia clerked for a law firm and worked as a judicial extern for the Southern District of Ohio for the honorable Gregory L. Frost and also as a judicial extern for the Ohio Third District Court of Appeals for the honorable Richard Rogers.

Acacia is active in the legal community as a member of the Columbus Bar Association, Ohio Women's Bar Association, and the Women Lawyers of Franklin County. She is originally from Pataskala, Ohio, where her family operates a large horse farm. Acacia continues to participate in the equine industry as an active rider with the United States Equestrian Federation. She also serves as the co-chair of 4word Columbus, the Columbus chapter of a national faith-based community designed to connect, lead and support professional women to achieve their potential.

Acacia can be reached by email at aperko@reminger.com or by calling (614) 232.2628.

About Reminger, Attorneys at Law: Reminger Co., L.P.A. is a full-service law firm with twelve offices throughout the Midwest: Cleveland, Cincinnati, Columbus, Akron, Youngstown, Sandusky, Toledo, Fort Mitchell, Lexington, Louisville, Indianapolis and Fort Wayne. With more than 125 attorneys collectively, Reminger's practice areas include all aspects of litigation, along with corporate, tax, real estate and probate matters. Our fundamental objective in all the legal services we provide is to obtain the best possible results for our clients in the most practical and efficient manner possible. For more information, visit Reminger at www.reminger.com.

# Business Development Tips to Help You Work Smarter, Not Harder

By Marianne Trost/Contributed by Ann Zalloco



Building a book of business takes time. A recent and extensive survey conducted by Lawyer Metrics (Source: ABA Journal, "What Traits Make Lawyers Good Rainmakers?"

February 25, 2014) found that, on average, rainmakers spend 425 hours a year on business development. If you don't have 1.7 hours a day, every day, to invest in making rain, the following are some things you can do to make the hours you do spend on business development matter more:

Prioritize and Plan. Investing the time upfront to get clear on what you want to accomplish can spare you from engaging in "random acts of business development," and stop you from wasting time on activities that are not aligned with your goals. If you are not able to create a 2015 business development plan, rather than steer without a rudder, write out a list of "action items" and commit to doing them over the next three months. Then stick with the plan. When new unexpected opportunities present themselves, use your plan (or three month action item list) as a benchmark to assess whether the additional time and effort required is aligned with your goals or not, then act accordingly.

Nurture Your Existing Relationships. Prioritize your time by investing in the relationships that you already have; including clients, potential clients, referral sources, alumna, existing networking contacts, and community involvement colleagues. Create a follow up system to make certain you stay in touch with each of your contacts on a regular basis. The 80-20 rule usually applies, i.e. most new work comes through existing clients or through contacts that stem from already existing relationships. Working a room of people you don't know in the hope of making new contacts has its place, but it is no substitute

for nurturing and growing the relationships you already have.

Tap into Internal Relationships.

Explore whether the other attorneys in your firm have relationships that can be expanded to obtain work in additional areas of practice. The time and effort you spend uncovering the possibilities connected to relationships that already exist can yield a greater return on investment (provided you seek shared origination credit), and usually in a shorter amount of time than it takes to cultivate new relationships on your own. Begin with the attorneys who are most receptive to joint marketing or who have successfully included others in their client relationships in the past. Before talking with colleagues about the possibilities, do your homework. Approach cross-selling discussions with well thought out suggestions on how an expanded relationship can provide added value to the client, your colleague, the practice, and the firm.

Refine Your Referral Network. When you invest the time upfront to create a comprehensive referral network of your own, you set yourself up for a greater return on investment in the long run. Rather than being reactive to a request for a referral and seeking a name from a colleague on the spur of the moment, be proactive and identify your own contacts ahead of time. Utilizing other people's referral contacts typically results in the business being returned to them, not you. Choose your referrals wisely. Be selective, seek quality, and consider those who are in the best position to reciprocate when the opportunity presents itself. Then track the flow and refine as needed.

Collaborate. Co-author, co-present, co-sponsor, and co-panel with clients and contacts. Such activities reduce the amount of time you would otherwise have spent doing the activity alone, while at the same time strengthening relationships. Joint responsibility and shared experiences

create lasting impressions that are not easily forgotten, so make certain you deliver using your best effort. Your actions will be worth a thousand words and several business lunches all packed into one. Activities done in tandem may also give you access to your contact's network, mailing list, or additional industry knowledge.

Attend Together. Before you attend a networking event, annual conference, seminar, or continuing legal education program, consider asking a client, in-house counsel, or contact to attend with you. You would have spent the time attending anyway. However, by arranging to attend together you will receive the additional benefit of spending more quality time with the invitee and potentially advancing your business relationship to the next level in a much shorter period of time.

**Re-Purpose.** When you write or speak on a topic, use the work you have done in multiple ways, multiple times. If you give a presentation, consider whether a shorter version might be appropriate for a breakfast briefing for key clients and contacts. Ask yourself whether the topic might also be appropriate for a short article, a client alert, or a contribution to a client newsletter. Likewise, when you write an article consider whether the key points can be re-purposed into a presentation or incorporated into a panel discussion. Make a commitment to maximize your efforts so that you achieve the greatest business development return for the time you invest.

About the author: Marianne M. Trost is a business development trainer, coach, inspirational speaker, and internationally published author with two decades of experience working exclusively with attorneys to help them grow their books of business and excel in their careers. www. thewomenlawyerscoach.com

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### Founder's Gala

On the evening of April 9th OWBA members and guests gathered at the Sheraton Columbus at Capitol Square to present The Honorable Benita Y. Pearson with the Founder's Award. The Founders' Award recognizes an outstanding woman attorney who has contributed to the legal profession, has rendered services to improve the administration of justices, and has helped pave the way for women in the legal profession. In its 24year history, this prestigious honor has been awarded 13 times. The award acknowledges the recipient's willingness to give back to the legal community, as well as the general public, while demonstrating professional excellence. Our award recipient exemplifies the ideals of our Founders. She is the first African American female to serve as a United State District Judge in the State of Ohio. She was recommendation from both sides of the political aisle, by Sherrod Brown and George V. Voinovich.

The Founder's Gala is also a time where we are able to pause and thank the Founders of the OWBA. For without their hard work and dedication this organization would not be. We owe a special thank you to Justice Resnick, Pamela Hultin and Judge Hemann. We also thank the 22 past presidents of the OWBA for their time, talent and commitment to sustain and grow this organization.























# Beth Schneider Naylor Receives Prestigious Global Client Choice Award

Frost Brown Todd is pleased to announce that Cincinnati Member Beth Schneider Naylor is the winner of the 2015 "Client Choice Award" for excellence in client care and quality of service. Nominations for the award are accepted from clients only and supported by additional client interviews looking for outside counsel who add exceptional value to the client's business, above and beyond what's provided by other attorneys in the market. Naylor was selected for the award from more than 2,500 submitted nominations worldwide.

"I am humbled by this recognition, and thank my clients whom I have had the honor to partner with over the years to resolve legal issues impacting their businesses," says Naylor, who formally received the award at the annual gala dinner in London, England, on February 19. Among the comments that her clients provided in the nomination and selection process were: "Beth understands the business implications of decisions, which is extremely important when obtaining legal advice so the decision is made [looking at] the complete picture." Another client commented: "Beth keeps

up to speed with the ever changing environment; I have heard topics at seminars and then circle back with Beth to obtain further information and guidance and she never fails to deliver." One client is quoted saying: "While Beth is a very capable litigator, she is an even better resolution maker; for in-house counsel, that is the hallmark of a great legal partner."

Naylor has almost 30 years of experience. She offers national litigation management and preventive product safety counseling to U.S. and foreign manufacturers and distributors in a range of industries. She works with clients to strategically manage product-related risk, claims and litigation, using the client's business objectives as guide. Naylor has served on the governance committee of Frost Brown Todd, who was named one of six "standout law firms in product liability" by the legal news service provider Law360 in 2010. She has co-chaired the firm's products liability practice group, and founded and cochaired its Women's Initiative to enhance female lawyers' opportunities to succeed. In 2013, she received the Ohio Glass

Ceiling Award and was a finalist for the Athena Award by Cincy Magazine. She is listed in the 2015 edition of The Best Lawyers in America®.

Established in 2005, the Client Choice Awards are administered by the International Law Office (ILO), and recognize law firm partners around the world who stand apart for their excellent client service. Nominations for the awards are made solely by corporate in-house counsel who submits reviews of firms and attorneys based on client care and quality of service. The nominations are supported by client interviews with the deciding criteria focusing on outside counsel's ability to add real value to the client's business, above and beyond what's provided by other players in the market. This year, Client Choice recognized 414 winners across 68 jurisdictions worldwide, 187 of whom are attorneys in 37 U.S. states and four Canadian provinces. To view a listing of all 2015 winners, visit www.clientchoice.

Please join me in congratulating Beth on winning the 2015 Client Choice Award. We are so proud. ■

# Women as 'Way Pavers' in the Federal Judiciary

It took nearly 140 years after the federal court system was established in 1789 before the first woman sat on a federal bench. Today, about one-third of all active Article III judges are women.

"If the first women judges were here today, they would rejoice at this achievement," Justice Ginsburg said in a 1995 speech, noting that "their examples made it less difficult for the rest of us to gain appointment or election to the judiciary." For Justice Ginsburg, these pioneer women judges were "way pavers" – in her words, "brave and bright women who served as judges with extraordinary devotion and distinction." In remarks published 20 years ago in the Fordham Law Review, Justice Ginsburg singled out a few of these women judges. In honor of Women's History Month in March, learn more about these pioneer women judges.

Reprinted from Third Branch News (uscourts.gov) – 2/26/15 ■

# Please Join Us for these Upcoming Events

#### **Honoring Women in Government**

Wednesday, May 20, 2015 5:00 p.m. – 7:00 p.m. The Renaissance Hotel Columbus

#### **Annual Meeting**

Thursday, May 21, 2015
7:30 a.m. – 1:30 p.m.
Sheraton Columbus at Capitol
Square

### Sustaining Members (as of April 1)

Deborah Akers-Parry

Wolf and Akers LPA

Randal Sue Bloch

Wagner & Bloch

Magistrate Judge Stephanie Bowman

U. S. District Court

Southern District of Ohio

Judge Janet Burnside

Cuyahoga County Common Pleas Court

Angela Courtwright

Ice Miller LLP

Sherri Dahl

Roetzel & Andress

Judge Patricia Delaney

5th District Court of Appeals

Jennifer Elleman

Lexis Nexis

Amanda Gatti

Reminger Co., LPA

Melissa Graham-Hurd

Melissa A. Graham-Hurd, Atty. at Law

Nita Hanson

Dinsmore & Shohl LLP

Laura Hauser

Technical Consumer Products, Inc.

Kathleen Havener

The Havener Law Firm LLC

**Claudia Herrington** 

JobsOhio

Valoria Hoover

Valoria Hoover Law Offices, LLC

Jennifer J. Jacquemain

Oldham Company, LLC

Lisa Kathumbi

Littler Mendelson

**Aneca Lasley** 

Squire Patton Boggs

Helen MacMurray

Mac Murray Petersen & Shuster

**Catherine Martineau** 

MacMillan Sobanski & Todd, LLC

**Amanda Martinsek** 

Thacker Martinsek LPA

**Marilyn McClure-Demers** 

Nationwide Insurance

Jean McQuillan

Case Western Reserve University School of Law

Susannah Muskovitz

Muskovitz & Lemmerbrock, LLC

**Denise Platfoot Lacey** 

University of Dayton School of Law

Julie Rabin

Rabin & Rabin Co LPA

Alice Rickel

Alice Rickel & Assoc

**Grace Royalty** 

U. S. District Court, Southern District of Ohio

Laura Sanom

Faruki Ireland & Cox P.L.L.

**Christine Santoni** 

Reminger Co., LPA

**Michele Shuster** 

Mac Murray Petersen & Shuster

**Carrie Starts** 

Reminger Co., LPA

Patricia Walker

Walker & Jocke

Linde Webb

Lydy & Moan, LTD

**Kate Wexler** 

Brouse McDowell, LPA

Amelia Workman Farago

Taft Stettinius & Hollister LLP

Ann Zalloco

Comenity LLC

## New Members (January/February/March 2015)

Karen Adinolfi

Roetzel&Andress

Natalie Bacon

IceMiller

**Laurel Beatty** 

Franklin County Court of

Common Pleas

Kimberly Bojko

Carpenter Lipps & Leland LLP

**Christine Bollman** 

The Law Offices of Christina R.

Bollman

Kayleigh Burden

Jamie Casto

NationwideInsurance

Michelle Fabry Renner Kenner

Marla Gilreath, Esq.

Nationwide

Stephanie Hand-Cannane

Orange Energy Corporation

**Holly Hunt** 

Nationwide Financial

Jennifer Johnson

United States District Court

Suzanne Ketler

Roetzel&Andress

**Jessica Lopez**Roetzel&Andress

Julie McConihay Frost Brown Todd

**Tiffany Murray** 

Student

**Robin Nichols** 

OhioEPA

Michelle Paris

Cleveland-Marshall College of Law

Alyssa Parrott

Dagger, Jphnston, Miller, Ogilvie &

Hampton LLP

Ryan Richardson

Ohio Attorney General's Office

Melissa Schuett

Melena Seibert

Student

**Charlotte Spencer** 

Student

Sarah Stafford

SupremeCourtofOhio

**Holly Torres** 

Student

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# Women in History

**Jane Goodall**, primate specialist – Born April 3, 1934

Maya Angelou, poet – Born April 4, 1928

**Vivienne Westwood**, fashion designer – Born April 8, 1941

**Anne Sullivan**, famed teacher of Helen Keller – Born April 14, 1866

**Loretta Lynn**, country singer – Born April 14, 1932

**Maria Sharapova**, Russian tennis player – Born April 19, 1987

**Charlotte Bronte**, author – Born April 21, 1816

Queen Elizabeth II – Born April 21, 1926

**Rita Levi-Montalicini**, Nobel Prizewinning neurologist – Born April 22, 1909

**Shirley Temple**, child star – Born April 23, 1928

**Barbara Streisand**, singer and actress – Born April 24, 1942

Ella Fitzgerald, jazz singer – Born April 25, 1917

**Carol Burnett**, first woman variety show host – Born April 26, 1933

**Harper Lee**, novelist and Pulitzer Prize winner – Born April 28, 1926

Elena Kagan, fourth female U.S. Supreme Court Justice – Born April 28, 1960

Calamity Jane – Born May 1, 1852

Catherine the Great II, Empress of Russia – Born May 2, 1729

**Golda Meir**, former Prime Minister of Israel – Born May 3, 1898

**Audrey Hepburn,** actress – Born May 4, 1929

Florence Nightingale, nursing pioneer – Born May 12, 1820

**Katharine Hepburn**, actress – Born May 12, 1907

Madeleine Albright, first female U.S. Secretary of State from 1997-2001 – Born May 15, 1937

**Tina Fey**, comedienne – Born May 18, 1970

**Nora Ephron**, journalist and screenwriter – Born May 19, 1941

**Sally Ride**, America's first female astronaut – Born May 26, 1951

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